

# School Improvement Plan Template

|                |                                      |                  |
|----------------|--------------------------------------|------------------|
| <b>School:</b> | <b>Teacher:</b><br><b>Completed:</b> | <b>Date Plan</b> |
|----------------|--------------------------------------|------------------|

**Health Science Program Improvement Goal: *(Annual Student Outcome Goal)***

We (I), the Health Occupation Educator will improve our students' skills in ethics so that 80% of HO students will score 70% or greater on Standard 6 – Ethics on the May 2010 NST.

**What group of students is targeted with this goal:**

*Taken Directly From Goal*

| <b>End-Of-Year Student Outcome Measure (Summative)</b>   | <b>Student Progress Monitoring. Describe the tool used to measure student progress on the student outcome goal (Formative):</b> | <b>Period 1 Progress Assessment Date(s):</b> | <b>Period 2 Progress Assessment Date(s):</b> | <b>Period 3 Progress Assessment Date(s):</b> | <b>Period 4 Progress Assessment Date(s):</b> |
|--|---|--|--|--|--|
| <p><i>Taken Directly From Goal</i></p> <p>Assessment Tool:</p> <p>Date of Final Spring Assessment:</p> | <p>Assessment Tool:</p> <p>Dates of mini-data retreats</p>  |  |  |  |  |

## School Improvement Plan Template

| <p><b><u>Objective 1: Teaching for Learning – Curriculum, Instruction, Assessment</u></b></p> <p>Teachers will identify/develop medical case studies to improve the student’s ability to analyze an ethical dilemma.</p> | <p><b>Resources Needed</b><br/>(<i>cost, materials, staff, time, etc.</i>)</p>  | <p><b>Timeline</b></p>            |                          | <p><b>Person Responsible/ Persons Involved</b></p> | <p><b>Evidence of Success</b></p>                          |
|--|---|-----------------------------------|--------------------------|--|--|
|  |   | <p><b>Tasks/Action Steps:</b></p> | <p><b>Start Date</b></p> | <p><b>End Date</b></p>                             |  |
| <p>Develop or use case studies from the HSI supplement (Standard 6)</p>  | <p>Supplemental manual, cost (if not already purchased), seek approval by admin, staff time to review &amp; develop studies</p> | <p>3/12/10</p>                    | <p>4/12/10</p>           | <p>Each individual instructor</p>                  | <p>Development of or choice of case studies to be used</p> |

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|   |  |         |         |                    |                                   |
|---|--|---------|---------|--------------------|-----------------------------------|
| Share case studies for review and discussion among other Health Occupations Education professionals   | Meeting place, common materials, staff time, and materials for brainstorming | 4/19/10 | 4/19/10 | All HO instructors | Consensus of case studies for use |
| Create lesson plan and schedule its use to engage students in ethical exploration through case studies  | Staff time, computer   | 4/20/10 | 4/24/10 | All HO instructors | Evidence of written lesson plan   |
| Develop a strategy to improve students' comprehension of terminology applicable to Standard 6 (i.e. graphic organizers, vocab journals, etc.) | Staff time, computer   | 4/20/10 | 4/24/10 | All HO instructors | Evidence of written lesson plan   |
| Construct formative evaluation tools to continually assess the student's understanding of ethics  | Staff time, computer   | 4/20/10 | 4/24/10 | All HO instructors | Evidence of written evaluation    |

## School Improvement Plan Template

| <b>Objective 2: Teaching for Learning –</b><br><br>Teachers will incorporate activities that improve the student’s ability to understand and accept cultural diversity (i.e. ethnicity, religion, aging, and disabilities) | <b>Resources Needed</b><br><i>(cost, materials, staff, time, etc.)</i> | <b>Timeline</b>   |                 |  |  |
|--|--|-------------------|-----------------|--|--|
|  |  | <b>Start Date</b> | <b>End Date</b> |  |  |
| <b>Tasks/Action Steps:</b>   |  |                   |                 |  |  |
| For future development....ran out of time  |  |                   |                 |  |  |
|  |  |                   |                 |  |  |
|  |  |                   |                 |  |  |
|  |  |                   |                 |  |  |

## School Improvement Plan Template

| <b>Objective 3: Teaching for Learning –</b><br>Teachers will design an assignment that allows students to compare & contrast personal, professional, and organizational beliefs | <b>Resources Needed</b><br><i>(cost, materials, staff, time, etc.)</i> | <b>Timeline</b>   |                 |  |  |
|---|--|-------------------|-----------------|--|--|
|   |  | <b>Start Date</b> | <b>End Date</b> |  |  |
| <b>Tasks/Action Steps:</b>  |  |                   |                 |  |  |
| For future development....ran out of time   |  |                   |                 |  |  |
|   |  |                   |                 |  |  |
|   |  |                   |                 |  |  |
|   |  |                   |                 |  |  |